

KVMR Special Board Meeting  
Approved Closed Session Minutes  
Tuesday Dec 4, 2018

Call to Order: 4:33pm

Directors Franco, McIntire, Wilcox, Ritti, Sharkey (5pm), Sitzer, Diamond, Parker (4:42pm)  
present. Dir. Brady arrived 525pm.

Quorum called

Motion to approve this meeting as an official special meeting by Dir. Sitzer, 2<sup>nd</sup> Dir, Diamond, passed unanimously.

Discuss Interim GM and finalize Ali as Permanent GM

Report from Dir. McIntire and Dir. Franco followed by discussion regarding interim candidate Jeff Pope.

**Board Actions:**

Dir. Sitzer move to authorize Job Offer Letter to be drawn up by Dir. Brady and accepted by board via email to approve Job Offer letter & at-will employment agreement for hire of Ali as permanent GM to start full time June 1 and temporary becoming permanent beginning January 1<sup>st</sup>, contingent upon Jeff's success and her offer to step in according to agreed upon dates in her proposal. 2<sup>nd</sup> by Dir Diamond, approved unanimously.

Dir. Parker, Dir McIntire 2<sup>nd</sup>- Motion to authorize contracts to be drawn up by Dir. Brady and accepted by board via email to approve Job Offer Letter with Jeff Pope as interim GM based on his financial proposal dated Dec 3<sup>rd</sup> 2018, to hire from Jan 1-May 31<sup>st</sup>, and authorize job offer letter via email, with an at-will contingency clause if things don't work out. Approved unanimously.

Directors Parker and McIntire will work on scheduling conversation with Jeff and board members via phone/zoom.

Diane will get those out as Sec will be out for next two days and will copy sec on all info.

Plan to have press release by Friday so we can have announcement on Mon evening news and Publish in Weds edition of the Union. Diane and Elisa will work on this.

Motion to adjourn Dir. Sitzer, 2<sup>nd</sup> by Dir. McIntire, passed unanimous 5:32pm.