



KVMR BOARD MEMBER AGREEMENT

KVMR Mission: KVMR FM is a volunteer-based, listener-supported radio station fostering positive social change by entertaining, informing, and educating our community through the presentation of diverse music, cultural, news, and public affairs programming.

I, _____, understand that as a member of the board of directors of KVMR, I have a legal and moral responsibility to ensure that the organization does the best work possible in pursuit of its goals. I believe in the purpose and the mission of the organization. I will act responsibly and prudently as its steward.

As part of my responsibilities as a board member, I will:

Determine and support KVMR's mission and purpose

As a member of the full Board, approve and evaluate the organization's programs and services

Establish and/or approve organizational policies and procedures

Ensure effective organizational planning and implementation of plans

Ensure adequate financial and operational resources

Provide effective fiscal and legal oversight and ensure sound risk management

Select and support the General Manager and review his/her performance

Delegate fiscal, operational and administrative management to the General Manager

Understand and abide by the relationship between board and staff

Carefully select and orient new board members

Organize the board and its committees to operate efficiently and effectively

Evaluate and strengthen the board's organization and performance

Serve as a court of appeal when necessary and appropriate

Enhance the organization's public image as an ambassador to my community

ATTENDANCE: I understand that I will be expected to attend a minimum of 75% of the scheduled BOD meetings. Participation is defined as reviewing all materials in Board Packet before meetings and reviewing minutes after all meetings. I will also participate in any Board Retreats and make an effort to be at other KVMR activities.

FUNDRAISING: I understand that I will be expected to participate in BOD fundraising activities if and when the BOD initiates them. Participation is defined as a commitment of time and money. I understand that I will make KVMR one of my three top charities for philanthropic giving by making annual gifts to the KVMR operating fund, being a “member of KVMR” and a contributing a “stretch gift” to the Capital Campaign. “Stretch” is defined as a significant gift; one of capacity, perhaps the largest you might ever give, something you would consult your partner or spouse about.

COMMITTEE WORK: I will participate significantly in at least one standing board committee and have at least a minor role in one other. I will attend at least 75% of the meetings of at least one committee.

CONFIDENTIALITY: I will treat as confidential all information related to the business of KVMR and personal knowledge of the staff and volunteers; use discretion in answering questions about KVMR and refer as necessary to an appropriate KVMR officer or spokesperson.

Signature

Date